



XERTEK CODE OF ETHICS

We proudly rely on shared values with our group of experts and our employees who comply with our Code of Ethics by committing to:

- I. Seek loyalty to the XERTEK code: knowledge, respect, safety, teamwork, transparency in the processes, manageability, confidentiality, efficiency.
- II. Respect and honor the confidence and position commissioned by the organization on a fairly, responsibly, and timely manner.
- III. Respect all ideologies, religions and personal opinions of my customers and my colleagues.
- IV. Strive for the organization's goals.
- V. Comply with the risk and crime prevention and safety policy, and by notifying timely to the Management of any non-compliances.
- VI. Acknowledge and practice Xertek Code of Ethics and Terms and Conditions.

XERTEK PERU S.A.C.